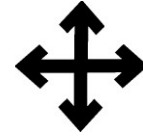




THE

BEACON



"Agree to Differ, Unite to Serve, Resolve to Love"

Rev. Rebecca Erb Strang
Senior Pastor

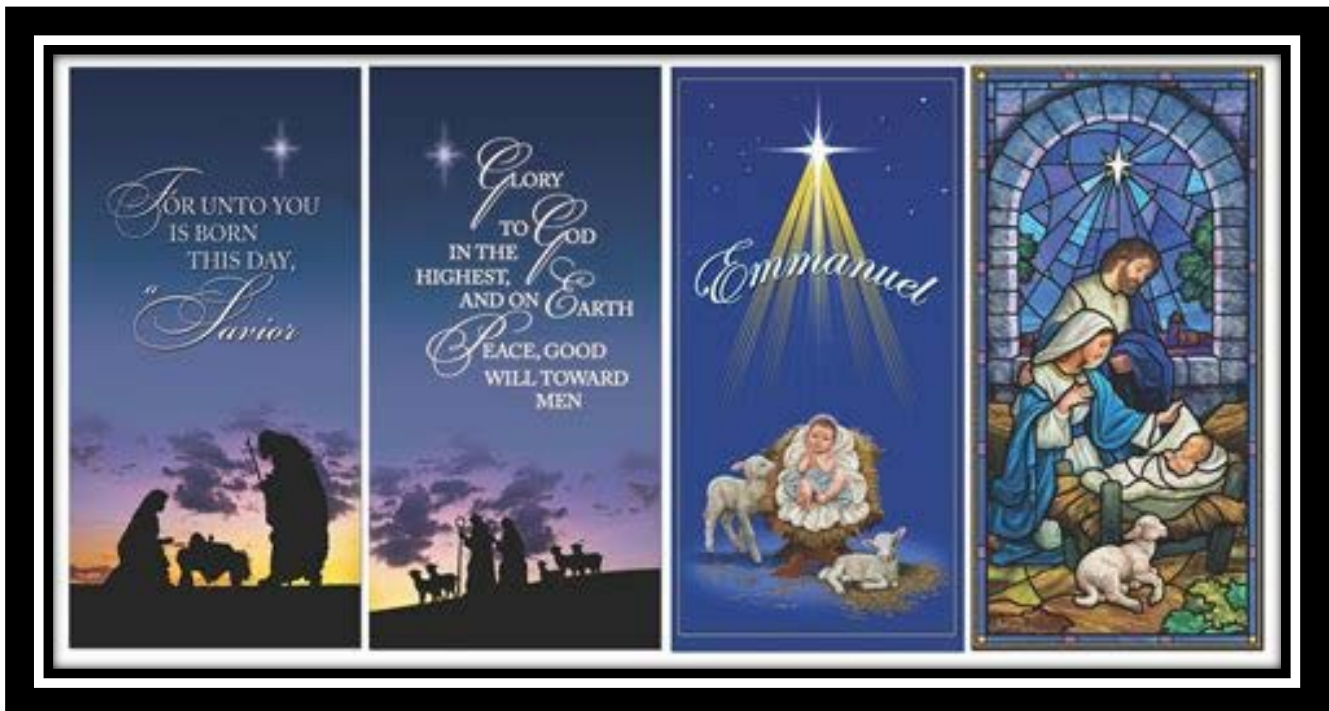


Dee Schroer Associate Pastor
Faith Formation, Youth &
Family Life Ministries

VOL. 69, No. 12

December 2018

Published monthly in the interest of St. Paul United Church of Christ, New Bremen, Ohio



In This Issue:

From Our Pastor – Becky Erb Strang; From Pastor Dee Meetings; Church Directory & Records; Thank You Volunteers & Opportunities to Serve Assisted Living Residents Council Minutes; General Funds Reports

Inserts:

**December Birthday, Anniversary & Events Calendars
2019 Budget Proposal**



FROM OUR PASTOR

A poem by Ann Weems:

What do I want for Christmas?

I want to kneel in Bethlehem,
the air thick with alleluias,
the angels singing
that God is born among us.

In the light of the star,
I want to see them come,
the wise ones and the humble.

I want to see them come
bearing whatever they treasure
to lay at the feet
of him who gives his life.

What do I want for Christmas?
To see in that stable
the whole world kneeling in thanks
for a promise kept: new life.

For in his nativity we find ours.

During Advent and Christmas seasons, we are called to look around to see Mary, Joseph and Baby Jesus in our barns, our dining rooms and in our hearts. The birth of Christ changes our lives in ways far beyond carols sung on Christmas Eve. Be alert for Jesus this season. Seek him in your life. Let him be born into your heart.

May God's love, Christ's hope, and the Spirit's peace be upon you this season.

Blessings,

Becky

LOVE CHRISTMAS CAROLS?

If you love to sing Christmas carols, you are invited to arrive around ten minutes prior to the 5:00pm Saturday worship service in the Chapel. As our gathering music, we will sing carols as we lift up our praises to God.

DECEMBER ADULT SUNDAY SCHOOL/BIBLE STUDY

Pastors Dee and Becky will continue to lead a Bible Study on the Gospel of Luke in December. The class we lead on Sunday mornings at 9:00am will be repeated on Thursday evenings at 7:00pm. All are welcome!

ADVENT NURSING HOME WORSHIP SERVICES

Folk from St. Paul will bring Advent/Christmas worship to our local care facilities.

On Tuesday, December 4, we will lead worship with communion at Elmwood Community at 2:30pm. Plan to arrive at Elmwood by 2:10 p.m. if you would like to assist.

On Thursday, December 6, we will lead worship at Heritage Center in Minster at 10:15am. Plan to arrive in Pastor Becky's office by 9:30 so we can carpool together.

ADULT MENTAL HEALTH FIRST AID

Someone you know could be experiencing a mental illness or crisis. You can help them. You are more likely to encounter someone—friend, family member, coworker, neighbor, member of the community—in an emotional or mental crisis than someone having a heart attack. Mental Health First Aid teaches a 5-step action plan to offer initial help to people with the signs and symptoms of a mental illness or in a crisis and connect them with the appropriate professional, peer, social or self-help care.

In response to the two young adult suicides in our area last fall, the Discipleship Team applied for a Make a Difference Grant from the United Church of Christ. We were granted funds to host Mental Health First Aid courses.

St. Paul United Church of Christ will host its first Adult Mental Health First Aid Course from 8:00am to 4:30pm on Saturday, December 8. All materials and lunch will be provided.

There is a limited amount of people who can register for this course. To register, go to www.mhfa.care
Any questions? See Pastor Becky

ADVENT FAMILY WORKSHOP: DECEMBER 9

On Sunday December 9, families are invited to drop in at St. Paul between 4:00-6:00pm for an Advent Family Workshop. The auditorium will be filled with Christmas craft stations. Grandma Ann will read Christmas books by the fire and the Grinch will play in the Theatre Room. Families are invited to stay for a chili dinner in the Assembly Room. There is no cost for this event and all are welcome to join the Advent fun!

HOME COMMUNION ASSISTANCE

Pastor Becky will be delivering Home Communion to our many homebound members in December. If you would like to accompany her, please contact the church office to be put on the schedule. Any questions? Contact Barb Holdren at the church office.

COMMUNITY BLUE CHRISTMAS/LONGEST NIGHT SERVICE: DECEMBER 21

The Christmas season can be particularly painful for people who are grieving the loss of loved ones. To acknowledge these losses, we will have a Blue Christmas/Longest Night Worship Service on Friday December 21 at 7:00pm in the Sanctuary. The service will include music, scripture and candle lighting. All are welcome.

CHRISTMAS EVE WORSHIP: FOR THE YOUNG AND YOUNG AT HEART

If an earlier Christmas Eve service works best for your family, you are invited to the 4:00pm worship for the Young and Young at Heart held in the Sanctuary. Children will be able to be angels, shepherds, or magi as the story of the birth of Christ Jesus unfolds before our eyes. Carols will be sung and we may have a surprise visit by Baby Jesus!

SILENT NIGHT, HOLY NIGHT, ALL IS CALM, ALL IS BRIGHT...

Music, silence, communion, and candle light highlight the celebration of the birth of Christ Jesus as we worship at 8:00pm and 11:00pm on Christmas Eve. All are invited to share in the wonder of this most holy night. The Chancel Choir will sing at the 8:00 p.m. Holy Communion will be served at both services. All are welcome!

OFFICE CLOSED DATES/TIMES

The church office will be closed Tuesday and Wednesday December 25 and 26 for the Christmas holiday. We will be open Thursday-Friday, December 27-28 from 9:00am- Noon. Thank you!

FROM PASTOR DEE

I would like to thank all our Sunday school teachers, students, parents and those who helped prepare our students for our first Children's Worship of the year. This service included our Veteran's recognition, and the ringing of the "Bells of Peace" in observance of the 100th anniversary of Armistice Day. I thank all who participated. It is great that we grow our children's faith and understanding of our worship services by encouraging them to lead and fully participate.

Throughout the months of November and December, the Sunday school and Youth students are collecting hats and gloves for our Blessing Cabinet. There are boxes in each of the Sunday school rooms marked "Hats and Gloves for our Blessing Cabinet." Donations can be dropped off at any time.

All are welcome to attend our Family Advent Workshop. There will be Chili soup for supper with a cookie decorating station for dessert, Christmas stories will be read, movies in the theatre room, and plenty of crafts for your family to make. Please plan to join us Sunday December 9 from 4:00-6:00pm for this fun Family Event!

SUNDAY SCHOOL CALENDAR

- Sunday December 9
4:00-6:00pm - Family Advent Workshop
- Sunday December 16
10:15am - Children's Worship & Christmas Program

- Sunday December 23 & 30
9:00am - Sunday school - One room Christmas lessons & celebrations with Pastor Dee.
Teachers Christmas break.
- Monday December 24
4:00pm - Christmas Eve Family Worship
8:00pm - Christmas Eve Worship w/Holy Communion
11:00pm - Christmas Eve worship w/Holy Communion

YOUTH GROUP CALENDAR

- Sunday December 9
4:00-6:00pm - Family Advent Workshop
- Wednesday December 12
7:00-8:30pm - Jr/Sr High - Make Christmas Cookies for Children's Worship Program
- Wednesday December 19
No Splash - No Youth Lessons
6:30-8:30pm - All Youth Christmas Party & Games
- Monday December 24
4:00pm - Christmas Eve Family worship.
8:00pm - Christmas Eve Worship w/Holy Communion
11:00pm - Christmas Eve worship w/Holy Communion
- Wednesday December 26
No Youth Group - Christmas Break
- Wednesday January 2
No Youth Group Christmas Break

MEETINGS

Discipleship Team will meet next on next on Tuesday, December 3 at 6:30pm.

The Busy Twelve will meet for lunch at Main Street Station, New Knoxville, on December 4, and then travel to Edith Wissman's home for their Christmas party.

Men's Club will meet at Speedway Lanes at 8:00am on Saturday, December 1.

The Women's Service Group will meet in the Assembly Room at 11:30am on December 13, 2018. Following a carry-in lunch, we will pack gift bags for our homebound members and have a short business meeting. Each member is asked to bring two dozen cookies and help deliver the gift bags. We welcome all members, guests or anyone who would like to attend our meeting. If you have any questions, please call Julia Paul at 419-620-3512.

CHURCH DIRECTORY & RECORDS

Address Changes:

Karl & Ethel Mesloh
297 S Webster St.
Minster, OH 45869

Julie (Barlage) Beake
915 E. Myrtle Ave.
Phoenix, AZ 85020

Anthony Makley
714 Mosby Lane
Louisville, OH 44641

Lori (Greber) Fortman
7785 Degood Rd.
Ostrander, OH 43061

Kristy Miller
1545 State Route 127
Maria Stein, OH 45860

THANK YOU

Thank you to all St. Paul people, Rev. Becky Erb Strang, Pastor Dee Schroer, and Anna Louise Hoelscher for all the cards, prayers and hospital visits. They meant more than you'll ever know. God bless you all, Kohneita Lear

DECEMBER GREETERS

December 2

East: Dennis and Gertrude Bushman
North: Dan and Kathy Nedderman
South: Mark and Lori Likens

December 9

East: John and Nancy Knost
North: Randy and Melinda Clark
South: Robert and Mary Finke

December 16

East: Greg and Cathy Maurer
North: Allen Bushman
South: John Mohrman

December 23

East: David and Kelli Muether
North: Mike and Monica Bushman
South: Lori, Jacob, Nathan and Owen Rindler

December 30

East: Robert and Diane Paul
North: Don Scheer
South: Greg Paul

ALTAR FLOWERS

December 2	Rob & Mimi Messick
December 9	Ralph & Bev Plattner
December 16	Bill & Karen Blumhorst
December 23	Dan & Kathy Nedderman Family
December 30	Jason & Tracy Oldiges Family

(The following dates are open for Alter Flowers in 2019:

1/20, 2/3, 2/24, 3/3, 3/10, 3/17, 4/7, 4/21, 4/28, 5/5, 6/23, 6/30, 7/7, 8/18, 8/25, 9/22, 10/13, 11/3, 11/10, 11/17, 12/8, 12/15) Cost is \$30.

DISCIPLESHIP TEAM

Big shout out and thank you to Magnified Giving for cooking & serving October Open Table Meal, New Bremen New Knoxville Rotary for cooking, serving & clean-up November Open Table Meal and St. Peter's Church for cooking, serving & clean-up December Open Table Meal. Also thank you to all who help set up, make phone calls and deliver meals, we couldn't **do** without **you**.

Thank you to all who help with the Blessing Cabinet either through donations or stocking. We would not be able to keep these ministries going without the help of the St Paul and wider communities.

Thank you to Pastor Dee and all those who helped with set up of the outside Nativity. We are blessed to have volunteers like you!

Discipleship's next meeting is December 3 at 6:30pm. Come, join us, all are welcome!

Heartfelt thanks to all for all you do!!! We cannot express this enough-Thank you!!!!

Pastoral Care is very important! Please contact the church office when you, a family member or friend enter a hospital, or care facility, so Pastors & church family can be supportive.
Phone: 419-629-2502 Email: stpaulnb@nktelco.net

ASSISTED LIVING RESIDENTS

Elmwood Assisted Living, 711 Walnut, New Bremen, OH 45869

Joann Freeman

Lois Moeller

Heritage Center, 24 N. Hamilton, Minster, OH 45865

Thomas Goodwin

Jill May

Jean Waterman

Mary Ellen White

Otterbein, 11300 Yost Circle, St. Marys, OH 45885

Doris Blanke

Dan Chamberlin (11710 Kingfisher Lane)

LaRue Dicke

Miriam Donnerberg (11314 Bobwhite Lane)

Virginia Kuenning (11807 Mallard Lane)

Dorothy Wilkens (Room 330)

Swiss Village, 1350 W. Main St., P.O. Box 284, Berne, IN 46711

Mary Lou Campbell

St. Marys Living Center, 1209 Indiana Ave., St. Marys, OH 45885

Rosie Heitkamp

Annabelle Wenning

The Gardens, 505 Walnut, Wapakoneta, OH 45895

Louise Kettler (Room 222)

ST. PAUL UCC COUNCIL MEETING
NOVEMBER 13, 2018

The meeting was called to order by the Interim President Mike Holdren with 14 council members including: Rev Becky Strang, Dee Schroer, Andrea Huber, Jeff Paul, Tracy Oldiges, Kathy Topp, John Mohrman, Barb Holdren, Jeff Quellhorst, Shelly Zeller, Betty Dietrich, Myra Hanenkraft and Tom Brandewie. Devotions were provided by Brad Holdren.

Secretary's Report: Secretary's Report reviewed. Correction was needed for an addition to the report; the contract was approved to have Buckeye Exterminating for a 12 month prepaid contract. Kathy Topp motioned to approve, John Gilberg 2nd the motion, motion carried. Brad Holdren moved to accept the minutes with addition. Jeff Quellhorst seconded the motion. Motion carried.

Treasurer's Report: Treasurer's report as of October 2018 was reviewed. Report shows year to date balance of \$-16,665 in General Fund. Myra Hanenkraft moved to accept Treasurer's report as read. Shelly Zeller seconded the motion. Motion carried.

COMMITTEE REPORTS

Mission: A proposed speaker was decided upon for the first of the year. More details to come.

Worship: No report

Discipleship: NB/NK Rotary is hosting meal for November 19

Stewardship: No report

Playground: Sign is complete, will be installed in the early spring.

Art Camp: Met on November 12. Productive meeting, a theme was decided upon and "save the date" postcards will be going out soon.

OTHER REPORTS

Deacon's Report: No report

Elder's Report: No Report

MAINTENANCE REPORT

John Mohrman reports:

- Performed weekly and monthly preventive maintenance checks.
- Had Roesner Energy in to inspect the boilers and prepare them for the heating season.
- Replaced batteries in the south emergency light, and bulbs in the exit sign in the sanctuary. Found this during normal monthly check.

- Set up computer so that I can dictate notes into a maintenance log that I created some time ago. This will make it possible to research maintenance done in the past by searching for specific things. I have several years of handwritten notes to enter into the program. Since I am not an accomplished typist, this will help get this done more efficiently.
- Set clocks and timers to standard time.
- Met with trustees.
- Took recycles to the recycle center.
- Other small things taken care of as needed.
-

Trustees Report: No report

PASTOR DEE'S REPORT

Sunday School

Our Sunday school students have continued to study Old Testament stories throughout October.

Sunday October 21, our fourth and fifth grade class had some Halloween fun as they led the Children's Moment during worship. Some of the students dressed up and jumped out from behind the choir loft while the other students shared scripture verses that explained how we are to trust God and pray when we are uncertain or afraid.

November fourth and eleventh we chose parts and practiced for the Veterans Day Children's worship. During this service the students honored God and our Veterans by leading worship, reading scripture, and passing out Thank You notes to our Veterans. They also participated in presenting a flag folding demonstration, with the meaning of each fold being read, as the flag was folded. The Preschool presented a short Veterans skit and special music was provided by the Kindergarten and First Grade classes and Splash Youth.

Upcoming Sunday School Events

- Sunday December 9 - 4:00-6:00PM - All are invited to come and enjoy A Family Advent Workshop. We will have a chili soup supper, Christmas cookie decorating station and craft and activity stations.
- Sunday December 16 - 10:15 Worship – Children will lead Worship during service.
- Sunday December 23 & 30 – Sunday School teachers Christmas break, Pastor Dee will lead one room Sunday school activities for all Sunday school students.

Youth

- Our Splash Youth have continued digging deeper into our Old Testament stories.
- October 17 - traveled to Elmwood to do some fall crafts with our friends there.
- October 24 - before our lesson, we filled Halloween goodie bags that would to be passed out during Trunk or Treat at the Parsonage.
- November 7 - made Thanksgiving cards for all residents of Elmwood
- November 11 - Splash Youth sang the Gloria Patri as the Benediction response during worship.

This is a very busy group!

Jr. / Sr. High Youth

- Finished 4 weeks of different lessons about how we envision God, Gods Love, God's Character and what parts of our own character are God like, and finally what happens when we run from God.
- We also had two weeks with Christian Chavarria, one week of learning about his artwork and painting crosses and the other learning Christians life story.
- There are many lessons to be learned from the sharing of our time, talents and testimonies.

Upcoming Youth Events

- Wednesday December 12 - Youth Christmas Party
- December 19, 26 and January 2 - Youth Group Christmas Break
- Wednesday January 9th – Youth programming will resume.

Saturday October 13 I attended an 8-hour Youth Mental Health First Aid course that was held here at St. Paul. This course covered the steps to help recognize and take action if you have a potential mental health situation with a minor. It also provided information for after care for individuals and families in crisis.

Sunday October 28 we had our first "Trunk or Treat" in the East parking lot in front of the Parsonage and Sanctuary. (We all ended up on the Parsonage porch!) Our number of Trick or Treaters was down considerably due to crazy weather! We all had fun anyway and we plan to do this again next year.

Saturday November 10 from 8:00am - 12 noon was the Mom2Mom Sale fundraiser. It was a success, as always. Thank you to Abby Bushman, Andy Bushman and Katie Dietrich for heading up this sale. Also, thank you to all our nursery help for the day, Shelly Smart, Khyra Sexton, Jayden Felver, and Ella Dicke. Thanks, also, to my door guys, Gregg Felver and Caleb Felver. You all were fantastic! The proceeds from this sale go to the Youth Activities Fund.

November 27 I have a meeting with the Credentialing Group of the Church and Ministry Team, at the Northwest Association Office in Tiffin. The team will review all the documents that have been submitted for my licensure process and I will be interviewed. January 8 I will be invited back to meet with the whole team about moving forward with the approval process.

Pastoral Care October 9, 2018 – November 12, 2018

Hospital visits - 3

Home visits – 5

Funeral services-1(assisted)

Youth sporting event- Volleyball game

PASTOR BECKY'S REPORT

Worship:

- November 17/18 - Stewardship Weekend
- Tuesday November 20 - Community Thanksgiving Worship at 7:00pm. Need 3 Deacons.
- December 1/2 - First Weekend of Advent. I have purchased a worship "curriculum" for Advent and Christmas that leads up to Christmas Eve's 200th anniversary of the debut of the carol Silent Night.
- Friday December 21 - 7:00pm Longest Night/Blue Christmas Worship. Need 3 Deacons.
- I am speaking on WCSM's Spectrum on Wednesday December 12 at 12:15pm to promote the Longest Night Worship Service.
- Worship Times for Christmas Eve: 4:00, 8:00 and 11:00pm. 8:00 and 11:00pm with Candlelight and Holy Communion.
- Need Sound System coverage for Sunday worship.

Confirmation Classes are going well.

- This Sunday, November 18, Becky's Book Club will watch the movie The Shack in the Theatre Room beginning at 5:00pm. Participants are asked to bring a snack/appetizer to share.
- January's Book Club will read and discuss Jim Dicke II's Alzheimer's With My Mother, Eileen. Stay tuned for date and time.
- Pastor Dee and I are leading an adult Sunday school class AND a Thursday night Bible study: using the same curriculum for each of the two times. We are in week two of a six-week series on the Gospel of Luke.
- We have Adult Mental Health First Aid class scheduled for Saturday December 8 from 8:00am-4:30pm. There is no cost and lunch is included.
- Pastor Dee and I are coordinating a Family Advent Workshop for Sunday, December 9 from 4:00-6:00pm with dinner included.
- Financial Peace University has begun. It is being taught by Jim Kronenberger and Amy Fullenkamp.
- Beginning the week of November 26, I will take communion to our homebound folk.
- I will be at the Coffee Shop through November but will take December off for home communions.
- I keep gingersnaps in the cookie jar in the church office. All are welcome to stop in!
- I am a facilitator for the Ohio Conference's Excellence in Ministry Program.
- I am trying to take Thursday mornings as professional reading time. I take Fridays off for personal time. I will return calls on Saturday or Monday.

Vacation 2018 (5 weeks' vacation; 5 weekends)

- February 23-26 - (4 days; one weekend)
St. Louis for a concert with Jim
- March 14 - (1 days; around Why Christian? Event)
- June 21 - (1 day to visit family in Indiana)
- July 1-7 - (1 week) Tennessee with Jim
- July 24-August 2 (1 week and 3 days) Canada with Jim
- September 21-23 (1 weekend)
Jim's High School Reunion in Chicago
- December 25-January 1 - Vacation (one week; one weekend)

Pastoral Care October 9, 2018 – November 12, 2018:

Baptisms - 4	Hospital Visits - 3
Coffee Shop Attendees – 21	Notes Written – 4
Funerals - 2	Nursing Home Visits - 39
Home Communion - 22	Office Visits - 39
Home Visits - 15	Phone Calls - 34

*Please note: Every week I have a minimum of 30 people I check in on via visits, phone calls, notes, texting or Facebook messaging. The list continues to grow!

OLD BUSINESS

- 2018 Project of the Year – The only thing left is the storm windows and ruts repaired in the yard.
- Taylor Paul - No update at this time.
- South parking lot fix - No update at this time.
- Sanctuary Air Conditioning - Working on getting a quote.
- Landscape beds - Will be spreading the remaining mulch in the next week or so.
- Council Nominations - Deacon: Matt Longfellow, still have 5-6 openings for deacons. Elder: Mimi Messick, Trustee: Tom Brandewie. Still looking to fill positions for Treasurer and Vice President of Church Council.

NEW BUSINESS

- Safetypup Program Donation: We have a few years back donated to this antidrug program for the youth; a private donation was made by a member of the church on our behalf. Thank you kindly.
- Emergency Squad Support: It was discussed about the church making a donation toward the squad. The discussion will continue in the next meeting.
- OCWM Pledge: This will continue to be discussed after the first of the year. The budget will play a part in this conversation.
- Church Security: The safety of the church was discussed and new plans will be in place. The doors will now be locked during the day with only access to the main East door.
- Senior Minister Sabbatical: Proposed that Becky take 2- 6 wk. periods off vs taking off 12 weeks in a row. Kathy Topp made a motion to approve this request. Brad Holdren 2nd. The motion carried.
- 2019 General Fund Budget: The motion was made to add 6k from the endowment. Kathy Topp made the motion. Betty Detrick 2nd. The motion carried. This budget proposal will be presented to the congregation in early December.

WISH LIST:

Auditorium (flooring and window rework) Carpet Chapel,
Assembly room - \$8,500k
AC – Youth Rm - \$3,600k
Stain Glass Window Completion Project - \$60k

Announcements: Next meeting – December 11, 2018 @ 7:00pm Devotions – Jim Mullins

Adjournment: There being no further business, the meeting was adjourned with The Lord's Prayer.

Andrea Huber, Secretary

Mike Holdren, President

LOCAL AID EXPENDITURES - OCTOBER 21-NOVEMBER 20	
GIFT CARDS DISTRIBUTED	
12	\$25 MARATHON
4	\$50 KROGER
2	\$50 ALDI
2	\$100 ALDI
	\$10 RESTAURANT
OTHER	
\$138.95	HOUSEHOLD PRODUCTS
\$18.48	FOOD
	CARDS RESTOCKED
40	\$25 MARATHON
8	\$50 ALDI
6	\$100 ALDI

2019 OFFERING ENVELOPES

2019 Offering Envelopes are in the Southwest corner of the sanctuary awaiting your retrieval. They can be picked up after church or during normal business hours now until the end of the year. If you are not on the Alphabetical list of "Envelope Box Numbers" – and wish to continue receiving an "Envelope Box" – please contact the church office (419) 629-2502, stpaulnb@nktelco.net or Janet Eilerman (419) 629-3102. Janet will then assign you an "Envelope Box" and it will be available for pick up in the church office. If you prefer not to receive a box in 2020 please contact the church office or Janet. Please keep in mind, if you have assigned envelopes, but use pew envelopes, costs increase.

Reminder: In an effort to reduce cost and expenses related to offering envelopes, the following took place in 2017: a new numbering system to reduce cost of envelopes that were not being used and anyone who did not use their offering envelopes for various reasons were not assigned an offering box. Online giving members and others not using boxes have been assigned a "giving" number linked to their name. Thank you, Janet Eilerman - Financial Secretary

2019 Operating Expense Fund Budget

Following is the Operating Expense Fund Budget that was approved by council in November. This budget will be presented and voted on at The December 9th congregational meeting.

St. Paul UCC 2019 Budget Operating Expense Fund(changing name from General Fund)

Acct Name	2018 Approved	2019 Proposed
Salaries		
Sr Pastor Salary	61601	61601
Sr Pastor Insurance	13500	14000
Sr Pastor Pension	11211	11211
Sr Pastor Disability	1550	1550
Sr Pastor Cell Phone Stipend	600	600
Sr Pastor Cont Ed	1000	1000
Sr Pastor Business Ex	1000	1000
Sub Total	90462	90962
Associate Pastor Salary	33000	33000
Associate Pastor Housing	10000	10000
Associate Pastor Pension	6020	6020
Associate Pastor Insurance	12000	12500
Associate Pastor Disability	645	645
Associate Pastor Cont Ed	1000	1000
Associate Pastor Business Ex	1000	1000
Associate Pastor Cell Phone Stipend	600	600
Sub Total	64265	64765
Office Administrator	29539	29539
Visitation Minister	5382	5382
Organist	6386	6386
Music Director	780	780
Chancel Choir Director	2200	2200
Chancel Choir Accompanist	375	375
Bell Choir Director Salary	1236	1236
Financial Secretary	5168	5168
Beacon Editor	2688	2688
Web Page Editor	1854	1854
Ed. Bldg Custodian	13303	13303
Sanctuary Custodian	7721	7721
Vacation Substitutue Pay-All Positions	4000	3000
SALT Project	0	2500
Sub Total	80632	82132
Salaries Total	235359	237859

These Salaries were moved to Building Maintenance & Property Care Fund in 2018

Maintenance Salary-\$9035-moved to BMPCF

Lawn Care Salary-\$3071-moved to BMPCF

Other Expenses

Telephone-Church	1500	800
Staff Cell Phone Reimburse	600	600
Internet	2000	2000
Natural Gas-Church	7500	7500
Natural Gas-Parsonage	1000	1000
Electric-Church & Parsonage	8000	8000
Trash-Dumpster	750	800
Worship Materials & Supplies	3000	3000
Worship-Saturday Eve	3120	3120
Pastoral Care	800	800
Music	500	500
Delegate Expense	100	100
Membership Dues	500	500
Stewardship Materials (Programs/Envelopes)	2500	2500
Church Growth & Development	3500	3500
Postage	3500	4000
Shipping	500	500
Mileage/Travel	10000	10000
Payroll Service	650	650
Office Supplies	4000	3500
Custodial Supplies	1500	1500
Office Equip Maintenance	8000	8500
Misc. Expense	1200	800
SS/Youth Programing	7000	5500
Confirmation	1000	1000
Camperships	500	500
Bible Expense	250	500
Salt Program	0	300
FICA Taxes(employer)	15000	15000
Workers Comp	1000	1000
Sub Total	89470	87970
Total w/o endowment income	324829	325829
Transfer-Sr Pastor endowment	6360	6600
Transfer-Youth Ministry endowment	22500	25200
Transfer-Visitation Minister endowment	5382	5382
Transfer-Undesignated Gift Fund	8000	6000
Sub-total	42242	43182
Total Proposed Budget w/endow income	282587	282647
\$ higher than previous year w/endow income	-25108	60
\$ higher than previous year w/o endow income	-25408	1000
%change over previous year	-8.89%	0.02%

Monies into Budget
From **Interest** on Endowments **not** Principal.

St. Paul United Church of Christ
Treasurer's Report October 2018 General Fund

	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	Previous YTD
	INCOME					
	Contributions	21,677.21	193,413.22			189,390.91
	Rent-Nursery School	300.00	2,250.00	2,850.00	600.00	2,150.00
	Rent-Misc. Building	0.00	324.00			250.00
	Contributions-Sunday School	66.50	168.35			0.00
	Contributions-Beacon	0.00	540.00			480.00
	Contributions-Misc.	0.00	275.00			1,919.92
	Stewardship	0.00	285.00			410.00
	Office Supplies	15.00	146.75			95.75
	Easter Offering	0.00	4,936.00			0.00
	Anniversary Gift	150.00	5,398.00			0.00
	Art Camp-VBS	0.00	0.00			2,014.00
	Interest-Checking	5.70	56.11			35.67
	Sr. Minister Endow Transfer	530.00	5,300.00	6,360.00	1,060.00	5,300.00
	Visitation Ministry Endow Transfer	444.60	4,492.80	5,382.00	889.20	4449.00
	Youth Ministry Endow Transfer	1,772.72	18,954.48	22,500.00	3,545.52	12,000.00
	Gift Fund Transfer(as per budget)	8,000.00	8,000.00			0.00
	Total Income	\$32,961.73	\$244,539.71	\$37,092.00		\$218,495.77
	EXPENSES					
	Senior Pastor Salary	5,133.44	51,334.40	61,601.00	10,266.60	50,885.68
	Senior Pastor Insurance	946.40	11,607.20	13,500.00	1,892.80	13,207.68
	Senior Pastor Pension	0.00	11,211.36	11,211.00	(0.36)	10,884.82
	Senior Pastor Disability/Life	0.00	1,391.24	1,550.00	158.76	1,356.24
	Senior Pastor Cell Phone	50.00	500.00	600.00	100.00	500.00
	Sr. Pastor Continuing Ed	0.00	493.77	1,000.00	506.23	1,114.52
	Senior Pastor Business Ex	0.00	472.78	1,000.00	527.22	651.08
	Associate Pastor Salary	2,750.00	27,500.00	33,000.00	5,500.00	8,250.00
	Associate Pastor Housing	833.34	8,333.40	10,000.00	1,666.60	2,500.02
	Associate Pastor Pension	0.00	6,020.00	6,020.00	0.00	0.00
	Associate Pastor Insurance	843.01	7,966.19	12,000.00	4,033.81	821.06
	Assoc. Pastor Disability/Life	0.00	161.25	645.00	483.75	0.00
	Assoc. Pastor Continuing Ed	150.00	965.64	1,000.00	34.36	121.80
	Assoc. Pastor Business Ex	9.12	361.94	1,000.00	638.06	91.90
	Assoc. Pastor Cell Phone	50.00	500.00	600.00	100.00	150.00
	Youth Ministry Endowment	0.00	0.00			3,000.00
	Organist Salary	409.00	4,832.00	6,386.00	1,554.00	4,953.00
	Music Director Salary	60.00	645.00	780.00	135.00	673.95
	Chancel Choir Director	175.00	1,600.00	2,200.00	600.00	1,449.00
	Chancel Choir Accompanist	25.00	375.00	375.00	0.00	0.00
	Beacon Editor Salary	224.00	2,240.00	2,688.00	448.00	2,464.00
	Visitation Ministry Salary	448.50	4,485.00	5,382.00	897.00	4,445.76
	Bell Choir Director Salary	103.00	927.00	1,236.00	309.00	1,030.00
	Web Page Editor Salary	225.00	1,350.00	1,854.00	504.00	900.00
	Office Administrator Salary	2,461.58	24,615.80	29,539.00	4,923.20	24,400.84
	Financial Secretary Salary	430.67	4,306.70	5,168.00	861.30	4,268.90
	Education Bldg Custodian	674.29	10,324.36	13,303.00	2,978.64	10,989.08
	Sanctuary Custodian Salary	643.42	6,434.20	7,721.00	1,286.80	6,377.88

	(Continued)	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	Previous YTD
	Lawn Care Salary	0.00	0.00	0.00	0.00	3,,070.43
	Maintenance Salary	0.00	0.00	0.00	0.00	9,125.32
	Substitute Salary (All Positions)	335.00	785.00	4,000.00	3,215.00	2,835.50
	EXPENSES (continued)					
	Telephone	55.67	1,274.88	1,500.00	225.12	1,132.53
	Staff Cell Phone Reimbursement	50.00	500.00	600.00	100.00	500.00
	Internet Services	159.95	1,599.50	2,000.00	400.50	1,606.50
	Natural Gas-Church	109.03	6,279.21	7,500.00	1,220.79	4,956.44
	Natural Gas-Parsonage	28.97	755.13	1,000.00	244.87	632.26
	Electric/Water/Sewage	625.61	6,839.15	8,000.00	1,160.85	6,044.39
	Trash/Dumpster	61.56	610.90	750.00	139.10	579.45
	Worship Materials/Supplies	236.90	2,447.00	3,000.00	553.00	2,862.70
	Worship-Saturday	200.00	2,420.00	3,120.00	700.00	2,310.00
	Pastoral Care	0.00	364.20	800.00	435.80	864.05
	Music	100.00	100.00	500.00	400.00	175.71
	Delegate's Expense	0.00	28.00	100.00	72.00	0.00
	Membership Dues	75.00	450.00	500.00	50.00	752.61
	Stewardship Material	85.02	2,382.94	2,500.00	117.06	2,460.58
	Church Growth & Development	289.28	4,000.97	3,500.00	(500.97)	3,468.27
	Postage	300.68	3,827.64	3,500.00	(327.64)	2,542.96
	Shipping	13.94	310.24	500.00	189.76	371.54
	Mileage/Travel	431.35	6,910.55	10,000.00	3,089.45	7,476.79
	Payroll Services	0.00	377.47	650.00	272.53	624.47
	Office Supplies	370.07	2,730.28	4,000.00	1,269.72	2,844.69
	Custodial Supplies	263.97	1,197.13	1,500.00	302.87	947.28
	Office Equipment Maintenance	1,136.53	7,963.94	8,000.00	36.03	6,970.85
	Miscellaneous Expenses	30.00	455.28	1,200.00	744.72	131.00
	Sunday School/Youth Programs	158.84	2,377.07	7,000.00	4,622.93	0.00
	Sunday School Educational Material	0.00	0.00	0.00	0.00	1,664.74
	Sunday School Supplies	0.00	0.00	0.00	0.00	1,420.51
	Camperships	0.00	0.00	500.00	500.00	600.00
	Bibles	0.00	388.42	250.00	(138.42)	649.50
	Program Materials-Grade School	0.00	0.00	0.00	0.00	365.61
	Program Materials-Junior High	0.00	0.00	0.00	0.00	835.03
	Program materials-Senior High	0.00	0.00	0.00	0.00	867.93
	Confirmation	0.00	808.06	1,000.00	191.94	946.45
	Library	0.00	24.53	0.00	0.00	0.00
	SALT Programing	0.00	0.00	0.00	0.00	193.18
	FICA/FIT (Employer)	1,097.41	11,330.70	15,000.00	3,669.30	9,949.47
	Worker's Compensation	0.00	713.00	1,000.00	287.00	940.00
	Art Camp-VBS					2,387.95
	Total Expenses	\$22,859.55	\$261,205.42	\$324,829.00	\$63,623.58	\$244,093.90
	Difference	\$10,102.18	(\$16,665.71)			(\$25,598.65)



DECEMBER

When: Monday, December 17th

Who: Everyone

Where: St. Paul Assembly Room

Serving: 4:00pm-6:00pm

Menu: Ham, Mashed Potatoes, Green Beans,
Apple Sauce, Cookies, Sheet Cake







CARRY OUTS AVAILABLE

COOKED BY ST. PETER'S CHURCH

FREE CHAIR MASSAGES & INDOOR PARK

December Birthdays & Anniversaries

**Happy
Anniversary!**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
<i>God danced the day you were born!</i>						1	
						David Goodwin Thomas Sutton	<i>12/1 - Don & Jan Dammeyer</i>
2	3	4	5	6	7	8	
Gary Goodwin Shelly Smart Elizabeth Wierwile Christine Wilson Andrew Wray	Miriam Donnerberg Mallory Messick Dorothy Schneider	Robert Clark Jennifer Prewitt	Ronald Mueller		Phil Hemmelgarn Lance Lear Landon Leshner	Art Barnes Michael Franklin	<i>12/2 - Jeff & Lisa Weigandt 12/4 - Scot & Keri Knueve 12/6 - Jacob & Emily Langenkamp</i>
9	10	11	12	13	14	15	
Annie Beake Christi Craft Jesse Hammond Leslie Hirschfeld Rachel Topp	Walter Fischbach Jay Gilberg Blair Stauffer Michelle Voress		Cory Nelson John Quellhorst	Donna Culver Maddy Paul	Janelle Callahan Cathy Maurer Justin Paul	Kenneth Fox Cora Topp	<i>12/9 - Greg & Shelley Dicke 12/10 - William & Cindy Young 12/12 - Ken & Regina Sudman</i>
16	17	18	19	20	21	22	
Virginia Voress	Sydney Dicke Jean Hoskins Clint Voress	Nicole Humphries Abigail Lammers Randy Michael Jr. Paige Webb	Julia Mullins Abby Thieman	Lindsey Aumick Don Scheer		Joshua Hatfield Megan Ritter Joyce Topp	<i>12/16 - Wesley & JuliAnne Wyatt 12/17 - Jerry & MaryLou Bambauer 12/17 - Ronald & Debra Greber 12/18 - Art & Cathy Barnes 12/21 - Greg & LeeAnne Hainline 12/22 - Keith May & Ben Bergman</i>
23	24	25	26	27	28	29	
Jenna Hatfield Linda Topp		Jennifer Grigsby Jerry Huber	Kelsey Kuenning	Nicholas Alig Kathy Cook Donald Howell Jay Snider	Elizabeth Paul Jennifer Rethman	Sharon Barr Nolan Bornhorst Wyatt Fontanini Kelly Naylor	<i>12/26 - Tyler & Kaylyn Regedanz 12/28 - Charles & Eileen Gamble 12/28 - Jerry & Sue Maxon 12/28 - Kurt & Amy Stuhlemmer</i>
30	31						
Alayna Thieman	Debra Lear Michael Weaver						

2018 December Events Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sunday, December 23 & 30 "One Room" Christmas Lessons & Celebrations with Pastor Dee						1 8:00am - Men's Club at Speedway Lanes
<i>Sunday School Teacher Christmas Break</i>						5pm Worship w/Holy Communion
2	3		4	5		6
9:00am Youth & Adult Sunday School 10:15am Worship w/Holy Communion	6:30pm Discipleship Team	Busy Twelve - Lunch @ Main Street Station NKO Christmas Party to Follow	3-5:00pm Splash 6:30-8:30pm Dinner - Confirmands Jr. High & Sr. High Youth	7:00pm Bible Study in the Library		8:00am - 4:30pm Mental Health First Aid
6:30 Financial Peace		2:30pm Elmwood Worship w/Holy Communion	Bell Choir Chancel Choir			5pm Worship
9	10	11	12	13		14
9:00am Youth & Adult Sunday School 10:15am Worship w/Congregational Mtg. 11:30am Mission Team		6:00pm Council/Staff Appreciation Dinner	3-5:00pm Splash 6:30-8:30pm Dinner - Confirmands Jr. High & Sr. High Youth	11:30 Women's Service Group		5pm Worship
4-6:00pm Family Advent Workshop		7:00pm Council Meeting	Bell Choir Chancel Choir	7:00pm Bible Study in the Library		
6:30 Financial Peace						
16	17	18	19	20	21	22
9:00am Youth & Adult Sunday School	4-6:00pm - Open Table Community Meal Cooked by St. Peter's		NO Splash 6:30-8:30pm ALL YOUTH CHRISTMAS PARTY!	January Beacon Articles Due	7:00pm Blue Christmas / Longest Night	5pm Worship
10:15am Children's Worship & Christmas Program			Bell Choir Chancel Choir	7:00pm Bible Study in the Library	Community Worship Service	
6:30 Financial Peace						
23	24	25	26	27	28	29
9:00am Youth & Adult Sunday School 10:15am Worship	Christmas Eve CELEBRATE CHRIST'S BIRTH 4:00pm - Family Christmas 8:00pm - w/Holy Communion 11:00pm - w/Holy Communion CHURCH OFFICE CLOSED	Christmas Day CHURCH OFFICE CLOSED	NO YOUTH CHRISTMAS BREAK	7:00pm Bible Study in the Library		5pm Worship
			Bell Choir Chancel Choir			
30	31		NO YOUTH January 2, 2019			
9:00am Youth & Adult Sunday School 10:15am Worship	New Year's Eve					

SERVING ST. PAUL

STAFF

Senior Pastor	Rev. Becky Erb Strang
Associate Pastor	Dee Schroer
Lay Minister of Visitation	Anna Hoelscher
Office Administrator	Barb Holdren
Financial Secretary	Janet Eilerman
Organists	Dick Hudson & Cheyenne Olt
Director of Music	Tim Olt
Bell Choir Director	Cheyenne Olt
Educational Building Custodians	Dennis & Linda Hainline
Sanctuary Custodian	Greg Hainline
Groundskeeper	Mike Holdren
Building Maintenance Technician	John Mohrman
Beacon Editor	Terri Goodwin
Website Editor	Cindy Schemmel

CHRISTIAN EDUCATION

(Partnering with Families, the St. Paul UCC Christian Education Program strives to guide children through weekly educational opportunities and ongoing mission outreach.)

Pastor Dee Schroer	Haley Dicke
Katie Dietrich	Morgan Felver
Leah Gilberg	Myra Hanenkratt
Emily Langenkamp	Elyssa Mullins
Terri Mullins	Kristen Nelson
Amy Opperman	Michelle Voress
Neal Voress	

MISSION TEAM

(Raises awareness/promotes mission programs)

Roland Dicke	John Gilberg (chair)
Joyce Gilberg	Connie Friemering
Kim Hemmelgarn	Jeff Paul
Bev Poppe	Gary Wehmeyer
Lori Winner	

SERVING ST. PAUL 2018 CHURCH COUNCIL

(Meets 2nd Tuesday; Transacts routine business of the church)

Interim President
Vice President
Recording Secretary
2nd Year Treasurer
Senior Elder
Junior Elder
Trustees

Mike Holdren
Jeff Quellhorst
Andrea Huber
Myra Hanenkratt
Terri Mullins
John Gilberg

Tom Brandewie, 3rd Year
Kirk Dicke, 2nd Year
Tim Bowers, 1st Year

2nd Year Deacons

Betty Dietrich,
Theresa Hemmelgarn
Brad Holdren
Kathy Manbeck
Kathy Topp
Jim Mullins - Head Deacon

1st Year Deacons

Dana Bornhorst
Elyssa Mullins,
Tracy Oldiges
Jeff Paul
Shelly Zeller

STEWARDSHIP BOARD

(Secures pledges; promotes stewardship programs)

Interim President
Vice President
Senior Trustee
Senior Pastor
Treasurer
Financial Secretary
Representatives

Mike Holdren
Jeff Quellhorst
Tom Brandewie
Becky Erb Strang
Myra Hanenkratt
Janet Eilerman

Roland Dicke, 3rd Year
Open Position, 2nd Year
Gary Wehmeyer, 1st Year

WORSHIP COMMITTEE

(Sounding board for future worship service opportunities)

Interim President	Mike Holdren
Vice President	Jeff Quellhorst
Senior Pastor	Rev. Becky Erb Strang
Associate Pastor	Dee Schroer
Senior Elder (Chair)	Terri Mullins
Director of Music	Tim Olt
Organists	Dick Hudson
	Cheyenne Olt
Bell Choir Director	Cheyenne Olt
Head Deacon	Jim Mullins
Members	
	Brenda Haynes
	Anna Hoelscher
	Ann Kuhn
	Bev Plattner
	Gary Wehmeyer

FINANCIAL ADVISORY TEAM

(Consults with bookkeeper regarding church investments)

Interim President	Mike Holdren
Vice President	Jeff Quellhorst
Senior Trustee	Tom Brandewie
Senior Pastor	Rev. Becky Erb Strang
Office Administrator	Barb Holdren
Treasurer	Myra Hanenkratt
Members	
	Don Scheer
	John Voress
	John Wierwille

BUDGET COMMITTEE

(Prepares church budget for following year)

Interim President	Mike Holdren
Vice President	Jeff Quellhorst
Secretary	Andrea Huber
Treasurer	Myra Hanenkratt
Senior Elder	Terri Mullins
Senior Trustee	Tom Brandewie
Stewardship Board	Roland Dicke